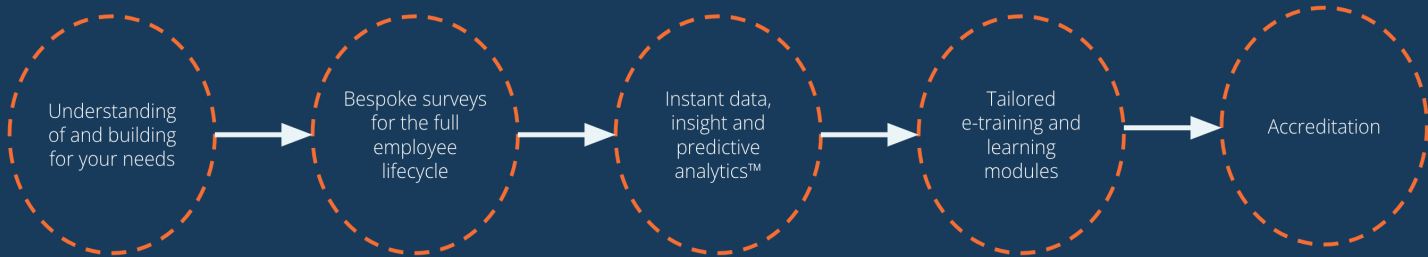


## Market-leading employee experience surveys and insight

We help organisations globally, large and small, recruit the best people and measure, track and improve employee engagement to **drive productivity, cost savings and improved commercial performance.**

Our holistic approach covers all aspects of employee experience and supports your people function, managers and your employees directly.



## Our Impact:

We have a proven track record in improving engagement and commercial performance globally. We have an NPS score of 95% with our customers and a 96% renewal rate.



For more information, please contact [solutions@workl.com](mailto:solutions@workl.com) or visit [workl.com](http://workl.com)

## 1 Management Information

- Granular and easy to use insight on employee experience, wellbeing and D&I, tailored to each individual manager via an intuitive dashboard.
- Predictive data on flight and wellbeing risk to help planning and mitigate risks.
- World's largest employee experience benchmarking database, with data on over 35,000 organisations across 26 industries.
- Judge your relative as well as absolute performance.

## 2 Performance Management

- Our software identifies high performing teams and those where there is scope for improvement.
- Our software filters by all demographic groups to identify groups where there is scope for improvement.
- Our Instant Action Software™ gives management areas to focus on and materials to improve performance.

## 3 Career Development

- Career Development is available to both managers and employees.
- Our software provides personalised feedback on areas for development with supportive material you can tailor for your organisations requirements.
- Our career diary provides employees with to do lists and can be shared with managers.

## We're experts in data and practical action to deliver ROI.

### Bigger data = better decisions

We've got the world's biggest database on employee experience insight (with over 35,000 organisations in 26 sectors), collecting data in real-time globally.



It means you can benchmark your organisation against your competitors to make better decisions.

### Instant Action Software™



We provide instant and tailored results and actions to employees & management, supported by individualised resources to empower everyone to improve their performance.

### Extra Discretionary Effort Calculator™



Our Extra Discretionary Effort measure helps to determine how much extra effort your employees put in. We then link this to productivity, staff turnover, sick absence & commercial performance to calculate ROI and your improvement between surveys and against industry and competitors.